

PANOLA COUNTY SHERIFF'S OFFICE

Office: 903-693-0333
Fax: 903-693-9366



314 W. Wellington
Carthage, Texas 75633

September 30, 2024

Sheriff Cutter Clinton

The Honorable Rodger McLane
Panola County Judge
110 S. Sycamore
Carthage, Texas 75633

Dear Judge McLane,

Please add the following item(s) to the next scheduled meeting of the Panola County Commissioner's Court:

Please record the resignation of Angel De La Cruz-Ramon as a Detention Officer for the Panola County Sheriff's Office effective September 26, 2024.

Sincerely,

A handwritten signature in black ink that reads "Cutter Clinton".

Cutter Clinton
Sheriff

CC/lw
CC: Jennifer Stacy
Joni Reed

Honesty, Integrity, Service

September 30, 2024

FROM: Melanie Earle, Road and Bridge Warehouse Coordinator

TO: Joni Reed, County Treasurer

SUBJECT: EFFECTIVE DATE OF SEPARATION OF EMPLOYMENT:

Please be advised of the effective date of separation of employment for Bobby Henley, Temporary Operator, for Panola County Road & Bridge Department, Pct.3, effective October 3, 2024, at 5:00 pm.

Melanie Earle

Melanie Earle

Road and Bridge

Warehouse Coordinator

PERSONNEL CHANGE REQUEST

Name: DAYTON ELLIOTT

Department: ROAD AND BRIDGE PCT 2

Position: OPERATOR

New Position

(If applicable) NA

Current wage or salary

\$21.36

New wage or salary

\$22.29

Effective date of change

OCTOBER 21, 2024



Elected Official/Department Head

Signature



Date Signed

Janet Barnett

From: Holly Gibbs
Sent: Monday, September 23, 2024 8:08 AM
To: Janet Barnett
Subject: Fw: LexisNexis Risk Solutions – Support Request 04160346 [thread::PfW3mN9mIleS6wjeEVBPCAE::]

Discontinued Service

From: Restivo, Jimmy (RIS-HBE) <jimmy.restivo@lexisnexisrisk.com>
Sent: Friday, September 20, 2024 12:14 PM
To: Holly Gibbs <holly.gibbs@co.panola.tx.us>
Subject: RE: LexisNexis Risk Solutions – Support Request 04160346 [thread::PfW3mN9mIleS6wjeEVBPCAE::]

Hi Holly,

My name is jimmy Restivo, and I am your account manager at LexisNexis. I have put in the request to have your account cancelled, I will also backout the charge for the September invoice. Please let me know if you need anything else.

Thank you,

Jimmy Restivo
Customer Administrative Specialist
Government Sales - Civilian Markets
LexisNexis Risk Solutions
Mobile: (480) 302-1031
Jimmy.Restivo@lexisnexisrisk.com

From: Inbilling@lexisnexisrisk.com <Inbilling@lexisnexisrisk.com>
Sent: Friday, September 13, 2024 2:49 PM
To: holly.gibbs@co.panola.tx.us
Cc: Restivo, Jimmy (RIS-HBE) <jimmy.restivo@lexisnexisrisk.com>
Subject: LexisNexis Risk Solutions – Support Request 04160346 [thread::PfW3mN9mIleS6wjeEVBPCAE::]



LexisNexis® Risk Solutions

Dear Holly Gibbs,

Thank you for contacting LexisNexis Customer Support. Your comments and questions are very important to us as we strive to meet your needs with outstanding Customer Support.

I apologize for the delay in responding to your email. To assist you with your concern, I will need to forward your email to your Account Representative. Below is his contact information, and I have also copied him in this response.

Jimmy Restivo

jimmy.restivo@lexisnexisrisk.com

For further questions and billing concerns, do not hesitate to contact us using our contact information below.

Billing Support: (866) 528-0570

Email: LNBilling@lexisnexisrisk.com

Did you know you can also find answers using our Knowledge Base? Find more information here.

Thank you for using LexisNexis Risk Solutions and we look forward to assisting you.

Justine Delfin

LexisNexis Risk Solutions Customer Support

+1 866-528-0570 Billing Assistance

+1 866-277-8407 Technical Assistance

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----- Original Message -----

From: lnbilling@lexisnexisrisk.com [lnrscustomer.operations@lexisnexisrisk.com]

Sent: 9/10/2024, 10:29 AM

To: holly.gibbs@co.panola.tx.us

Subject: LexisNexis Risk Solutions - Support Request:04160346



Dear Valued Client,

Your support request 04160346 has been created.

Subject: Discontinuing Service

Description: I would I go about cancelling this service we are no longer in need of it?

Thank you,
Holly Gibbs PCC, CTOP, PCAC
Panola County Tax Assessor/Collector
110 S Sycamore St
Carthage, TX 75633
903-693-0340
[cid:4ff875a4-4e96-4859-a37e-df3cc2184db3]

thread::PFW3mN9mlleS6wjeEVBPCAE::

If this is an urgent issue, please call us at **1.866.277.8407**.

Our support staff is available 24 hours, 7 days a week.

Thank you for using LexisNexis Risk Solutions and we look forward to assisting you.

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Small Permanent Work Project Certifications and Acknowledgements

Disaster Number: DR-4781-TX

Applicant Name: Panola County

Project Number: 752886

Project Title: Panola County Debris Removal

Please read the following statements and initial each one to provide Applicant certifications and acknowledgements for each small Permanent Work Project (Category C-G).

The Applicant certifies the following:

Impartial and Equitable Delivery of Public Assistance

All work claimed was delivered in an impartial and equitable manner as required by Title VI of the Civil Rights Act, Section 308 of the Stafford Act, 42 U.S.C. § 5151, and applicable provisions of laws and authorities prohibiting discrimination. Initial: RSN

Damage

All damage claimed was a direct result of the Presidential emergency and major disaster declaration. The damage did not result from a lack of maintenance. Initial: RSN

Work

All work claimed to retore the facility back to its pre-disaster design function and capacity was required as a direct result of the major disaster declaration, is located within the designated area, and is the Applicant's legal responsibility. Initial: RSN

Code and Standard Compliance

All facilities are being restored in accordance with all federal and SLTT code and standard requirements. Initial: RSN

Procurement and Contracting

The Applicant is using the most restrictive of either its own documented policies and procedures for procurement or federal procurement and contracting laws in accordance with 2 C.F.R. Part 200. The Applicant is following Environmental Protection Agency guidelines for procurement of recovered materials; and including all applicable required contract provisions. Initial: RSN

Cost Reasonableness

All costs claimed are reasonable and of a type recognized as ordinary and necessary for the type of facility and work as required by 44 C.F.R. § 206.228 and 2 C.F.R. §200.404. Initial: RSN

Duplication of Benefits

No work or costs are being claimed that are covered by another funding source. If the Applicant receives funding from another source for any work or costs in the project application, it will notify FEMA, and funding will be reconciled to eliminate duplication as required by Stafford Act § 312. Initial: RSN

Document Retention

All documentation is being retained in accordance with 2 C.F.R. §§ 200.334 and 200.337 and will be provided upon request. Initial: RSN



True and Correct Statements

All information provided is true and correct. Upon submittal this project application becomes a legal document. The False Claims Act (31 U.S.C. §§3729-3733) prohibits the submission of false or fraudulent claims for payment to the federal government. It is a violation of federal law to intentionally make false statements or hide information when applying for Public Assistance. This can carry severe criminal and civil penalties including a fine of up to \$250,000, imprisonment, or both (18 U.S.C. §§ 287, 1001, 1040, and 3571). Initial: AM

The Applicant acknowledges:

Environmental and Historic Preservation Compliance

The Applicants acknowledges it must comply with EHP laws, regulations, and Executive Orders (EO), including but not limited to, the Endangered Species Act (ESA), National Environmental Policy Act (NEPA), and the National Historic Preservation Act (NHPA). Applicants must afford FEMA the opportunity to perform EHP reviews prior to starting any work that has potential to impact the environment or historic properties, including archaeological resources. If an Applicant starts work prior to FEMA's completion of the EHP review, it jeopardizes PA funding for the entire project. Initial: AM

Non-Discrimination (and Equity) In Federally Assisted Programs

The Applicant acknowledges it must comply with all federal civil rights laws and authorities prohibiting discrimination, including but not limited to, Section 308 of the Stafford Act, 42 U.S.C. § 5151, which requires the impartial and equitable delivery of disaster services and activities without discrimination. Initial: AM

Insurance

When FEMA provides assistance for permanent work to repair or restore a facility, Stafford Act § 311 requires the Applicant to insure the facility and contents with the types and extent of insurance that is reasonably available, adequate, and necessary to protect the facility against future loss. FEMA refers to this as the requirement to "obtain and maintain" insurance requirement. If the Applicant does not comply with this insurance requirement, FEMA will deny or deobligate PA funding for that facility and the facility is ineligible for PA funding in any subsequent disaster. Initial: AM

Documentation Requirements

The Applicant acknowledges it must continue to retain all source documentation, including project eligibility records and financial records, for three years after the date the Recipient submits to FEMA certification of completion of the last Small Project. SLTT government laws may require longer retention periods. Real property and equipment disposition, audits, and litigation may also require longer retention periods. If requested, Applicants must provide documentation to FEMA. Recipients may require documentation not otherwise required by FEMA (such as actual cost documentation for Small Projects). In such cases, the Applicant must provide the documentation to the Recipient. Initial: AM

Applicant Representative Signature Rodger G. McShane

Applicant Representative Name Rodger G. McShane

Date Oct. 2, 2024



Small Permanent Work Project Certifications and Acknowledgements

Disaster Number: DR-4781-TX

Applicant Name: Panola County

Project Number: 753055

Project Title: Panola County Culvert/Road

Please read the following statements and initial each one to provide Applicant certifications and acknowledgements for each small Permanent Work Project (Category C-G).

The Applicant certifies the following:

Impartial and Equitable Delivery of Public Assistance

All work claimed was delivered in an impartial and equitable manner as required by Title VI of the Civil Rights Act, Section 308 of the Stafford Act, 42 U.S.C. § 5151, and applicable provisions of laws and authorities prohibiting discrimination. Initial: REM

Damage

All damage claimed was a direct result of the Presidential emergency and major disaster declaration. The damage did not result from a lack of maintenance. Initial: ASH

Work

All work claimed to restore the facility back to its pre-disaster design function and capacity was required as a direct result of the major disaster declaration, is located within the designated area, and is the Applicant's legal responsibility. Initial: ARM

Code and Standard Compliance

All facilities are being restored in accordance with all federal and SLTT code and standard requirements. Initial: ARM

Procurement and Contracting

The Applicant is using the most restrictive of either its own documented policies and procedures for procurement or federal procurement and contracting laws in accordance with 2 C.F.R. Part 200. The Applicant is following Environmental Protection Agency guidelines for procurement of recovered materials; and including all applicable required contract provisions. Initial: ARM

Cost Reasonableness

All costs claimed are reasonable and of a type recognized as ordinary and necessary for the type of facility and work as required by 44 C.F.R. § 206.228 and 2 C.F.R. §200.404. Initial: ARM

Duplication of Benefits

No work or costs are being claimed that are covered by another funding source. If the Applicant receives funding from another source for any work or costs in the project application, it will notify FEMA, and funding will be reconciled to eliminate duplication as required by Stafford Act § 312. Initial: ARM

Document Retention

All documentation is being retained in accordance with 2 C.F.R. §§ 200.334 and 200.337 and will be provided upon request. Initial: ARM



True and Correct Statements

All information provided is true and correct. Upon submittal this project application becomes a legal document. The False Claims Act (31 U.S.C. §§3729-3733) prohibits the submission of false or fraudulent claims for payment to the federal government. It is a violation of federal law to intentionally make false statements or hide information when applying for Public Assistance. This can carry severe criminal and civil penalties including a fine of up to \$250,000, imprisonment, or both (18 U.S.C. §§ 287, 1001, 1040, and 3571). Initial: asm

The Applicant acknowledges:

Environmental and Historic Preservation Compliance

The Applicants acknowledges it must comply with EHP laws, regulations, and Executive Orders (EO), including but not limited to, the Endangered Species Act (ESA), National Environmental Policy Act (NEPA), and the National Historic Preservation Act (NHPA). Applicants must afford FEMA the opportunity to perform EHP reviews prior to starting any work that has potential to impact the environment or historic properties, including archaeological resources. If an Applicant starts work prior to FEMA's completion of the EHP review, it jeopardizes PA funding for the entire project. Initial: asm

Non-Discrimination (and Equity) In Federally Assisted Programs

The Applicant acknowledges it must comply with all federal civil rights laws and authorities prohibiting discrimination, including but not limited to, Section 308 of the Stafford Act, 42 U.S.C. § 5151, which requires the impartial and equitable delivery of disaster services and activities without discrimination. Initial: asm

Insurance

When FEMA provides assistance for permanent work to repair or restore a facility, Stafford Act § 311 requires the Applicant to insure the facility and contents with the types and extent of insurance that is reasonably available, adequate, and necessary to protect the facility against future loss. FEMA refers to this as the requirement to "obtain and maintain" insurance requirement. If the Applicant does not comply with this insurance requirement, FEMA will deny or deobligate PA funding for that facility and the facility is ineligible for PA funding in any subsequent disaster. Initial: asm

Documentation Requirements

The Applicant acknowledges it must continue to retain all source documentation, including project eligibility records and financial records, for three years after the date the Recipient submits to FEMA certification of completion of the last Small Project. SLTT government laws may require longer retention periods. Real property and equipment disposition, audits, and litigation may also require longer retention periods. If requested, Applicants must provide documentation to FEMA. Recipients may require documentation not otherwise required by FEMA (such as actual cost documentation for Small Projects). In such cases, the Applicant must provide the documentation to the Recipient. Initial: asm

Applicant Representative Signature

Rodger C. McEhane

Applicant Representative Name

Rodger C. McEhane

Date

Oct. 2. 2024



Small Permanent Work Project Certifications and Acknowledgements

Disaster Number: DR-4781-TX **Applicant Name:** Panola County

Project Number: 753052 **Project Title:** Panola County Airport

Please read the following statements and initial each one to provide Applicant certifications and acknowledgements for each small Permanent Work Project (Category C-G).

The Applicant certifies the following:

Impartial and Equitable Delivery of Public Assistance

All work claimed was delivered in an impartial and equitable manner as required by Title VI of the Civil Rights Act, Section 308 of the Stafford Act, 42 U.S.C. § 5151, and applicable provisions of laws and authorities prohibiting discrimination. Initial: RM

Damage

All damage claimed was a direct result of the Presidential emergency and major disaster declaration. The damage did not result from a lack of maintenance. Initial: RM

Work

All work claimed to restore the facility back to its pre-disaster design function and capacity was required as a direct result of the major disaster declaration, is located within the designated area, and is the Applicant's legal responsibility. Initial: RM

Code and Standard Compliance

All facilities are being restored in accordance with all federal and SLTT code and standard requirements. Initial: RM

Procurement and Contracting

The Applicant is using the most restrictive of either its own documented policies and procedures for procurement or federal procurement and contracting laws in accordance with 2 C.F.R. Part 200. The Applicant is following Environmental Protection Agency guidelines for procurement of recovered materials; and including all applicable required contract provisions. Initial: RM

Cost Reasonableness

All costs claimed are reasonable and of a type recognized as ordinary and necessary for the type of facility and work as required by 44 C.F.R. § 206.228 and 2 C.F.R. §200.404. Initial: RM

Duplication of Benefits

No work or costs are being claimed that are covered by another funding source. If the Applicant receives funding from another source for any work or costs in the project application, it will notify FEMA, and funding will be reconciled to eliminate duplication as required by Stafford Act § 312. Initial: RM

Document Retention

All documentation is being retained in accordance with 2 C.F.R. §§ 200.334 and 200.337 and will be provided upon request. Initial: RM



True and Correct Statements

All information provided is true and correct. Upon submittal this project application becomes a legal document. The False Claims Act (31 U.S.C. §§3729-3733) prohibits the submission of false or fraudulent claims for payment to the federal government. It is a violation of federal law to intentionally make false statements or hide information when applying for Public Assistance. This can carry severe criminal and civil penalties including a fine of up to \$250,000, imprisonment, or both (18 U.S.C. §§ 287, 1001, 1040, and 3571). Initial: RSU

The Applicant acknowledges:

Environmental and Historic Preservation Compliance

The Applicants acknowledges it must comply with EHP laws, regulations, and Executive Orders (EO), including but not limited to, the Endangered Species Act (ESA), National Environmental Policy Act (NEPA), and the National Historic Preservation Act (NHPA). Applicants must afford FEMA the opportunity to perform EHP reviews prior to starting any work that has potential to impact the environment or historic properties, including archaeological resources. If an Applicant starts work prior to FEMA's completion of the EHP review, it jeopardizes PA funding for the entire project. Initial: RSU

Non-Discrimination (and Equity) In Federally Assisted Programs

The Applicant acknowledges it must comply with all federal civil rights laws and authorities prohibiting discrimination, including but not limited to, Section 308 of the Stafford Act, 42 U.S.C. § 5151, which requires the impartial and equitable delivery of disaster services and activities without discrimination. Initial: RSU

Insurance

When FEMA provides assistance for permanent work to repair or restore a facility, Stafford Act § 311 requires the Applicant to insure the facility and contents with the types and extent of insurance that is reasonably available, adequate, and necessary to protect the facility against future loss. FEMA refers to this as the requirement to "obtain and maintain" insurance requirement. If the Applicant does not comply with this insurance requirement, FEMA will deny or deobligate PA funding for that facility and the facility is ineligible for PA funding in any subsequent disaster. Initial: RSU

Documentation Requirements

The Applicant acknowledges it must continue to retain all source documentation, including project eligibility records and financial records, for three years after the date the Recipient submits to FEMA certification of completion of the last Small Project. SLTT government laws may require longer retention periods. Real property and equipment disposition, audits, and litigation may also require longer retention periods. If requested, Applicants must provide documentation to FEMA. Recipients may require documentation not otherwise required by FEMA (such as actual cost documentation for Small Projects). In such cases, the Applicant must provide the documentation to the Recipient. Initial: RSU

Applicant Representative Signature Rodger C. McLaughlin
Applicant Representative Name Rodger C. McLaughlin
Date Oct 2, 2024

APPROVED 10-08-2024

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE
AT A CONFERENCE

NAME: Rick S. McPherson
POSITION: County Court at Law Judge
DEPARTMENT: County Court at Law
DATE: 9-24-24
CONFERENCE: Texas College of Probate Judges
LOCATION: San Antonio, TX
DATES: 8/28/24 to 8/30/24

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 3

Does the conference meet your educational requirements for the year? partially

If not, how much of your requirements will be met by this conference? 1/3

How much of your requirements have been met already, not counting this conference?
2/3

How many days have you been away from your job this year for conferences, not counting this conference? 3

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This conference will allow me to be in compliance with Section 39.002 of the Texas Government Code and Rule 4 of the Court of Criminal Appeals Rules of Judicial Education.

APPROVED 10-08-2024

Rodger G. McLane
County Judge

Rodger G. McLane

**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE
AT A CONFERENCE**

NAME: Brock Labrone

POSITION: Constable

DEPARTMENT: Panola County Constables Office

DATE: 9-25-24

CONFERENCE: _____

LOCATION: Fort Wayne - Reynolds, GA

DATES: 6-20-24 to 6-22-24

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: _____

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? -N/A-

How much of your requirements have been met already, not counting this conference?
-N/A-

How many days have you been away from your job this year for conferences, not counting this conference? 3 days

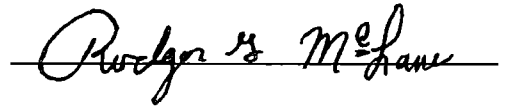
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This travel request is to pick up a Generator that was obtained through the LESO program.

APPROVED 10-08-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Calahan Malone, Hunter Gray, Justin Williams, Haley Baker, James Jablon

POSITION: Patrol Deputies

DEPARTMENT: Panola County Sheriff's Office

DATE: 9/10/24

CONFERENCE: Basic Latent Fingerprint Lifting

LOCATION: PCSO - EOC room

DATES: 9/10/24 to 9/10/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

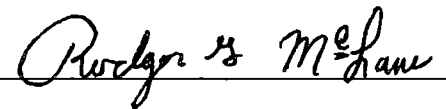
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This course is intended for patrol officers assigned with the duty of processing scenes for latent prints. It will encompass basic information about latent prints and their composition, documentation, and chain of custody.

APPROVED 10-08-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Travis Wilson, James McBrayer, Matthew Williamson, Reid Peace

POSITION: Patrol Deputies

DEPARTMENT: Panola County Sheriff's Office

DATE: 9/20/24

CONFERENCE: Basic Latent Fingerprint Lifting

LOCATION: PCSO - EOC room

DATES: 9/20/24 to 9/20/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

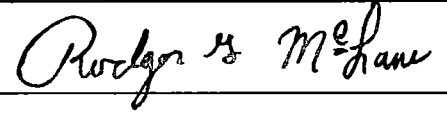
How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

This course is intended for patrol officers assigned with the duty of processing scenes for latent prints. It will encompass basic information about latent prints and their composition, documentation, and chain of custody.

APPROVED 10-08-2024
Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Cutter Clinton
POSITION: Sheriff
DEPARTMENT: Panola County Sheriff's Office
DATE: 9/26/24

CONFERENCE: 77 Minutes - Moving Left of Bang ALERRT #30111
LOCATION: Smith County Sheriff's Office - Tyler
DATES: 9/30/24 to 9/30/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes (Free)

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

The course is designed for comman-level leadership focused on planning for and managing an active attack incident.

APPROVED 10-08-2024

Rodger G. McLane

County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL / EMPLOYEE REQUEST FOR CONFERENCE

 ONLINE

IN PERSON

NAME: Cutter Clinton

POSITION: Sheriff

DEPARTMENT: Panola Co. Sheriff's Office

DATE: October 3, 2024

CONFERENCE: Sheriff's Administrative Assistant Conference

LOCATION: Galveston, Texas

DATES: Oct. 13, 2024 to Oct. 18, 2024

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 6

Does this conference meet your educational requirements for the year?

If not, how much of your requirements will be met by this conference?

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference?

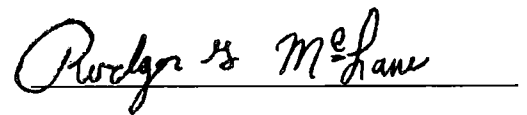
Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Training purposes

APPROVED 10-08-2024

Rodger G. McLane
County Judge



PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: David Gray

POSITION: Chief Deputy

DEPARTMENT: Panola County Sheriff's Office

DATE: 9/26/24

CONFERENCE: 77 Minutes - Moving Left of Bang ALERRT #30111

LOCATION: Smith County Sheriff's Office - Tyler

DATES: 9/30/24 to 9/30/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

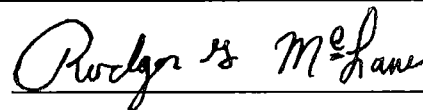
Do you have sufficient funds in your budget for this conference? Yes (Free)

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

The course is designed for comman-level leadership focused on planning for and managing an active attack incident.

APPROVED 10-08-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: Adam Jones

POSITION: Captain

DEPARTMENT: Panola County Sheriff's Office

DATE: 9/26/24

CONFERENCE: 77 Minutes - Moving Left of Bang ALERRT #30111

LOCATION: Smith County Sheriff's Office - Tyler

DATES: 9/30/24 to 9/30/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

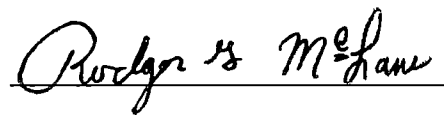
Do you have sufficient funds in your budget for this conference? Yes (Free)

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

The course is designed for comman-level leadership focused on planning for and managing an active attack incident.

APPROVED 10-08-2024

Rodger G. McLane
County Judge



**PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME: James Ferris

POSITION: Lieutenant CID

DEPARTMENT: Panola County Sheriff's Office

DATE: 9/26/24

CONFERENCE: 77 Minutes - Moving Left of Bang ALERRT #30111

LOCATION: Smith County Sheriff's Office - Tyler

DATES: 9/30/24 to 9/30/24

NUMBER OF DAYS OUT OF THE OFFICE FOR THIS CONFERENCE: 1

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 8

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? Yes (Free)

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

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